**Bans insurance exclusions for transgender health care** (8 states): Colorado, Hawaii, Illinois, Maine, Michigan, New Hampshire, New Mexico, Pennsylvania

**Provides transgender-inclusive health benefits for state employees** (1 state): Montana

**Both bans on insurance exclusions for transgender healthcare and provide transgender inclusive health benefits for state employees** (13 states & D.C.): California, Connecticut, Delaware, District of Columbia, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New York, Oregon, Rhode Island, Vermont, Washington

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