



... because every child needs a permanent, loving, and culturally sensitive family

November 21, 2007

Dear Colleagues:

We at the North American Council on Adoptable Children (NACAC) encourage members of the child welfare community to use the Human Rights Campaign's *All Children – All Families: Promising Practices Guide* in their efforts to recruit foster and adoptive families from the gay, lesbian, bisexual, and transgender communities.

NACAC promotes and supports permanent families for children and youth in the U.S. and Canada who have been in care—especially those in foster care and those with special needs. We believe there are too many children and youth in need of permanent families to tolerate unjustified barriers that prevent them from growing up with the love and stability they deserve. We welcome all qualified parents for these children and youth, regardless of sexual orientation or gender identity.

As an organization, we strongly support the vision of HRC's All Children – All Families initiative:

- Adoption and foster care agencies affirmatively welcome and support GLBT-headed families and are culturally competent in working with these families.
- GLBT adults are aware of opportunities in domestic adoption and foster parenting and can easily identify agencies that welcome them.

Thank you for all you do to help children and youth find the permanent, loving families they need. We know that the *Promising Practices Guide* will help you in this important work.

Sincerely,

Joe Kroll  
Executive Director