



SCOTT A. WEISBERG  
Vice President  
Compensation, Benefits & Staffing

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GENERAL MILLS

March 1, 2007

The Honorable George Miller, Chairman  
House Committee on Education and Labor  
2181 Rayburn House Office Building  
Washington, D.C. 20515

Dear Congressman Miller:

General Mills is proud to continue our support of the Employment Non-Discrimination Act (ENDA). We have been a consistent supporter of this important legislation, recognizing its power to protect and provide fairness to all American workers.

Respect is a core value for General Mills. This is reflected in our own non-discrimination policy that specifically includes protection for sexual orientation and gender identity. We train all of our employees on these values.

ENDA recognizes that some employees do not receive the fundamental dignity and respect that should apply to all. Adoption of this legislation will correct this and send a powerful message to all Americans.

We appreciate your consideration and support of this important legislation.

Sincerely,

A handwritten signature in black ink that reads "Scott A. Weisberg". The signature is written in a cursive style with a large, sweeping initial 'S'.

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GENERAL MILLS

March 1, 2007

The Honorable Howard McKeon, Ranking Member  
House Committee on Education and Labor  
2181 Rayburn House Office Building  
Washington, D.C. 20515

Dear Congressman McKeon:

General Mills is proud to continue our support of the Employment Non-Discrimination Act (ENDA). We have been a consistent supporter of this important legislation, recognizing its power to protect and provide fairness to all American workers.

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GENERAL MILLS

March 1, 2007

The Honorable Edward Kennedy, Chairman  
Senate Committee on Health, Education, Labor and Pensions  
428 Dirksen Senate Office Building  
Washington, D.C. 20510

Dear Senator Kennedy:

General Mills is proud to continue our support of the Employment Non-Discrimination Act (ENDA). We have been a consistent supporter of this important legislation, recognizing its power to protect and provide fairness to all American workers.

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GENERAL MILLS

March 1, 2007

The Honorable Michael Enzi, Ranking Member  
Senate Committee on Health, Education, Labor and Pensions  
428 Dirksen Senate Office Building  
Washington, D.C. 20510

Dear Senator Enzi:

General Mills is proud to continue our support of the Employment Non-Discrimination Act (ENDA). We have been a consistent supporter of this important legislation, recognizing its power to protect and provide fairness to all American workers.

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