

*Letterhead (if  
applicable/desired)*

[title][name]  
[Congregation/organization]  
[street address]  
[city, state, zip]  
[date]

[Representative/Senator] [last name]  
[street address of local office]  
[city, state zip]

Dear [Representative/Senator] [last name],

As your constituent and a [clergy member, person of faith, layleader in my congregation, etc], I am writing to express my strong support for the Employment Non-Discrimination Act (H.R. 3017/S. 1584). I hope you will do everything in your power to pass this vital legislation.

Qualified, hardworking Americans are denied job opportunities and promotions, fired or otherwise discriminated against just because they are lesbian, gay, bisexual or transgender (LGBT). There is no federal law that consistently protects LGBT individuals from employment discrimination; it remains legal in 29 states to discriminate based on one's real or perceived sexual orientation, and in 38 states, including our own [if applicable] to do so based on gender identity. As a result, LGBT people suffer baseless discrimination in employment; a shameful contradiction to the promise of the American Dream.

**[Include a personal/pastoral story or sentiments if possible]**

As a person of faith [or: Christian, Jew, Muslim, etc.], I believe that all human beings are created in the Divine image. Regardless of context, discrimination against any person arising from apathy, insensitivity, ignorance, fear or hatred is unethical, un-American, and in direct contradiction to the values of my faith. It's long past time that we expand employment non-discrimination laws to cover sexual orientation and gender identity.

I want to particularly emphasize the need to protect transgender Americans from workplace discrimination as they too often face unparalleled discrimination and hardship in employment, especially when they transition physically. My faith compels me to demand justice for all those marginalized in our society just as it calls me to advocate for federal laws that value the economic contributions of hardworking, talented transgender Americans. Please take a public stand on the side of workplace equality and dignity on behalf of **all** your constituents.

The Employment Non-Discrimination Act is an urgent matter of civil rights requiring your full support. I hope you will co-sponsor [H.R.3017 or S.1584] and work with your colleagues to swiftly pass this legislation.

Thank you for your consideration of this economic justice issue. I look forward to your response.

Sincerely,

*[Signature]*

[title] [name]  
[Congregation/organization]