

Business Coalition for Workplace Fairness

The majority of United States businesses have already started addressing workplace fairness for lesbian, gay, bisexual and transgender employees. But we need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Lesbian, gay, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

Leading employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

Accenture Ltd.	New York, NY	Harrah's Entertainment Inc.	Las Vegas, NV
Alberto – Culver Co.	Melrose Park, IL	Herman Miller Inc.	Zeeland, MI
Ameriprise Financial Inc.	Minneapolis, MN	Hewlett-Packard Co.	Palo Alto, CA
Amgen Inc.	Thousand Oaks, CA	Hospira Inc.	Lake Forest, IL
AMR Corp. (American Airlines)	Fort Worth, TX	HSBC – North America	Prospect Heights, IL
Bank of America Corp.	Charlotte, NC	Integrity Staffing Solutions Inc.	Wilmington, DE
The Bank of New York Mellon Corp.	New York, NY	International Business Machines Corp.	Armonk, NY
BASF Corp.	Florham Park, NJ	J.P. Morgan Chase & Co.	New York, NY
Bausch & Lomb Inc.	Rochester, NY	Kaiser Permanente	Oakland, CA
Best Buy Co. Inc.	Richfield, MN	KeyCorp	Cleveland, OH
Bingham McCutchen LLP	Boston, MA	Kimpton Hotel & Restaurant Group	San Francisco, CA
BMC Software Inc.	Houston, TX	KPMG LLP	New York, NY
Boehringer Ingelheim Pharmaceuticals Inc.	Ridgefield, CT	Levi Strauss & Co.	San Francisco, CA
BP America Inc.	Warrenville, IL	Marriott International Inc.	Bethesda, MD
Bristol-Myers Squibb Co.	New York, NY	Merck & Co. Inc.	Whitehouse Station, NJ
Capital One Financial Corp.	McLean, VA	Merrill Lynch & Co. Inc.	New York, NY
Charles Schwab & Co.	San Francisco, CA	Microsoft Corp.	Redmond, WA
Chevron Corp.	San Ramon, CA	MillerCoors Brewing Co.	Chicago, IL
Chubb Corp.	Warren, NJ	Morgan Stanley	New York, NY
Cisco Systems Inc.	San Jose, CA	Motorola Inc.	Schaumburg, IL
Citigroup	New York, NY	Nationwide	Columbus, OH
Clear Channel Communications Inc.	San Antonio, TX	NCR Corp.	Dayton, OH
Clorox Co.	Oakland, CA	The Nielsen Co.	Schaumburg, IL
The Coca-Cola Co.	Atlanta, GA	Nike Inc.	Beaverton, OR
Corning Inc.	Corning, NY	Pfizer Inc.	New York, NY
Dell Inc.	Round Rock, TX	PricewaterhouseCoopers LLP	New York, NY
Deloitte LLP	New York, NY	QUALCOMM Inc.	San Diego, CA
Deutsche Bank	New York, NY	RBC Dain Rauscher Inc.	Minneapolis, MN
Diageo North America	Norwalk, CT	Replacements Ltd.	McLeansville, NC
Dow Chemical Co.	Midland, MI	Robins, Kaplan, Miller & Ciresi LLP	Minneapolis, MN
Eastman Kodak Co.	Rochester, NY	Ryder System Inc.	Miami, FL
Electronic Arts Inc.	Redwood City, CA	Sun Microsystems Inc.	Santa Clara, CA
Eli Lilly & Co.	Indianapolis, IN	SUPERVALU Inc.	Eden Prairie, MN
EMC Corp.	Hopkinton, MA	Teachers Insurance and Annuity Association -	
Ernst & Young LLP	New York, NY	College Retirement Equities Fund	New York, NY
Gap Inc.	San Francisco, CA	Texas Instruments Inc.	Dallas, TX
General Mills Inc.	Minneapolis, MN	Time Warner Inc.	New York, NY
General Motors Corp.	Detroit, MI	Travelers Companies Inc.	St. Paul, MN
GlaxoSmithKline	Philadelphia, PA	Xerox Corp.	Stamford, CT
Goldman Sachs Group Inc.	New York, NY	Yahoo! Inc.	Sunnyvale, CA
Google Inc.	Mountain View, CA		
Hanover Direct Inc.	Weehawken, NJ		



**HUMAN
RIGHTS
CAMPAIGN**

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Small employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

Ability Market	Morristown, NJ	McCown & Evans LLP	San Francisco, CA
All Pro Home Inspections	San Diego, CA	Merge Media Group Gp LLC	Dallas, TX
ALT Services Inc.	Plano, TX	Michael Chamness Co.	Montpelier, ND
Americas Trade & Supply Co.	Miami, FL	Michael Toomey Pa	Miami, FL
August eTech LLC	Hamilton Square, NJ	Mirage Images Inc.	Chattanooga, TN
BancForce Financial Staffing	San Diego, CA	On-Site Productions Inc.	Alexandria, VA
Calvert Group Ltd.	Bethesda, MD	Osmosis Medialab Inc.	New York, NY
Classic Doors and Shutters Inc.	Memphis, TN	P2p Staffing Corp.	Coral Springs, FL
Cooney, Daniel Fine Art	New York, NY	PinnaclePay Merchant Services Inc.	Lawrenceville, GA
Corner Office Consultants	Tucker, GA	PocketNurse Enterprises Inc.	Pittsburgh, PA
David W. Cropper Insurance Agency LLC	Alexandria, VA	Prime Access Inc.	New York, NY
Delucchi Plus LLC	Washington, DC	Production Solutions Inc.	Vienna, VA
Emilio Robba Boutique	Coral Gables, FL	Project Designworks	San Diego, CA
Environmental Waste Solutions Inc.	Media, PA	Pulse Communication Inc.	New York, NY
Fair Measures Inc.	Santa Cruz, CA	Quorum	St. Paul, MN
Floordesigns Inc.	San Francisco, CA	Route 7 Productions Inc.	Miami Beach, FL
Four Star Cargo Inc.	Miami, FL	RSF Execare	Rancho Santa Fe, CA
Frontline Data Group	Vienna, VA	Scoji Enterprises LLC	Natchitoches, LA
Funny Boy Films LLC	Los Angeles, CA	Scotwork, NA, Inc.	Parsippany, NJ
Galerie	Hebron, KY	Sky's The Limit Consulting Inc.	Esteros, FL
Greater San Diego Business Association	San Diego, CA	Smart Women Co.	St. Paul, MN
Green Ink Communications	Voluntown, CT	SQN Communications Design Inc.	Vienna, VA
Hanlon Brown Design Inc.	Portland, OR	Stanley Sumner LLC	Miami Shores, FL
Instant Signs of Santee	Santee, CA	Trillium Asset Management	Boston, MA
Intersource Inc.	Minneapolis, MN	Unique Impressions	Phoenix, AZ
Jennifer Brown Consulting LLC	New York, NY	Walden Asset Management	Boston, MA
Kell Consulting LLC	Louisville, KY	Westlake Drug Inc.	Kalamazoo, MI
Leverage Technologies Inc.	Brecksville, OH	Witeck-Combs Communications Inc.	Washington, DC
Masters Realtors Inc.	Dallas, TX	Zebra Printing & Graphic Inc.	Dallas, TX



HRC is proud to partner with NGLCC in obtaining small business support for ENDA.



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